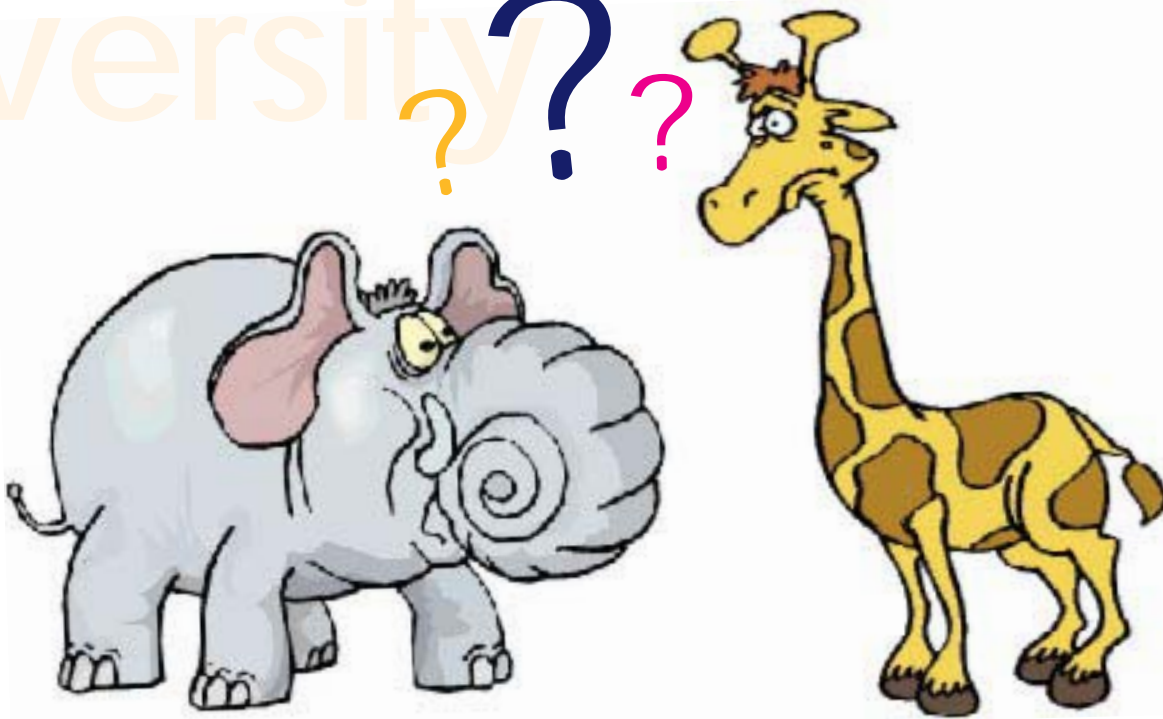


diversity?



Understanding what makes us

Different

may make us more alike.

Feeling left out? Feeling too included? Blending in or standing out? Victim of profiling? When you look in the mirror, do you know who you see? Do you know who and what made you who you are? Do you know who your neighbors are? Are you different? Or might you be more like your neighbors than you think?

If any of these questions have crossed your mind, you should attend a FREE diversity training workshop hosted by the East End Community Development Project, which is funded and facilitated by the Greater Kanawha Valley Foundation.

Diversity Workshop with Dr. Roosevelt Thomas

nationally-recognized author and diversity management consultant

Saturday, March 6th

8:30 a.m. — 4 p.m.

Baptist Temple

(corner of Morris & Quarrier Streets on Charleston's historic East End)

It is time for us all to look at diversity through a new and different lens. This interactive, day-long workshop is an opportunity to do just that. So dress casually, and come prepared to learn and discuss the many ways we are different—and the many ways we are alike. Registration and hospitality begin at 8:30 a.m. Dr. Thomas will begin the workshop at 9, and lunch will be provided for all participants at 12:30 p.m. Then we'll spend the afternoon developing new relationships and new ways to communicate with one another about diversity issues.

Please call 345-1738 to register for this FREE, dynamic, day-long workshop!

Over the past 15 years, **Dr. R. Roosevelt Thomas, Jr.**, has been at the forefront of developing and implementing innovative concepts and strategies for maximizing organizational and individual potential through diversity management. In 1984, Thomas founded The American Institute for Managing Diversity as a non-profit research and education enterprise. He is the author of five published books: *The Giraffe and the Elephant: A Diversity Fable* (2002); *Building a House for Diversity: A Fable about a Giraffe and an Elephant Offers New Strategies for Today's Workforce* (1999); *Redefining Diversity* (1996); *Differences Do Make a Difference* (1992); and *Beyond Race and Gender: Unleashing the Power of Your Total Work Force by Managing Diversity* (1991). Dr. Thomas has earned degrees from Harvard University, the University of Chicago, and Morehouse College, and has been a consultant to numerous Fortune 500 companies, government entities, non-profit organizations and academic institutions.